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**ARTICLE 25**

**TERMINATION**

This Agreement shall be effective January 1, 2002, and shall continue in full force and effect until midnight, December 31, 2004. Either party may give written notice to the other of its intention to negotiate a new Primary Agreement no later than one hundred eighty (180) calendar days prior to the termination date.

IN WITNESS WHEREOF, the parties hereto have set their hands:

LOCAL 3I-M, SERVICE EMPLOYEES INTERNATIONAL  
UNION (SEIU), AFL-CIO, CLC

/s/ Victoria L. Cook                      10/13/2001  
Victoria L. Cook, President

STATE OF MICHIGAN, OFFICE OF THE STATE EMPLOYER

/s/ Janine M. Winters                      10/13/2001  
Janine M. Winters, Director

/s/ Susan O'Doherty                      10/13/2001  
Susan O'Doherty

RATIFIED AND APPROVED BY:  
MICHIGAN CIVIL SERVICE COMMISSION

